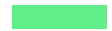




LINX Technology Internships: An Overview

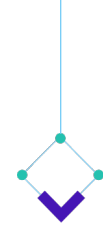










Richard Petrie & Anne Bates

Tuesday 28th February 2023

LINX118





-  **An Overview – Finding New Talent** 
-  **Work Experience and Internships** 
-  **Benefits to LINX** 
-  **Benefits to Students** 



An Overview – Finding New Talent



Finding new Talent

- Over the last five years we have found hiring the needed talent to be increasingly difficult
- Mainly across; Security, Software and Network Engineering
- For some roles we have used agencies
- We have tried internships, off-shore contracting, and apprenticeship schemes
- The gap from school, college or university leaver to domain expertise remains high





Work Experience and Internships



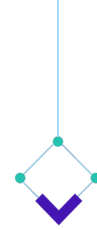
Work Experience and Internships

Since pre-Covid, we've had work experience students and interns

Work Experience

- Local colleges, 6th forms, University Students
- Sessions with different parts of company





Work Experience Students

A few of our work experience students over the years

Many are Isabelle Singh's (LINX117) students from Riddlesdown Collegiate in South London





Work Experience and Internships

Summer internships

- Work experience students who apply/invited back
- Short term project work generally for Engineering or Software teams





Interns

- A few of our Interns over the years





Benefits to LINX



Benefits to LINX

- Helped with projects that needed doing that Engineers haven't had time for
- Bring new perspective, skills and energy into the team
- Helps encourage young women into the industry
- Cost effective
- Build relationships for potential future working with LINX





Benefits to Students



Benefits to Students

- Real world work experience, in office, onsite and remote
- Learning more about the industry
- Expands professional network and networking for students
 - Connections in industry (Linkedin profiles)
- Increases employability and helps with personal statements for university applications
- Flexible working for applicable projects
 - Hybrid for Software and some Engineering projects
- Improves communication skills
- Develops technical skills and knowledge





Intern Feedback

**Alex Kirk, Trainee
Netops Engineer, LINX**

As interns we built up lots of valuable industry knowledge and learned how to apply what we'd been learning at school (mainly coding and software development principles.) We also learned a lot more on the job.

**Daniel Bates, Technology
Intern, Sussex University
Computer Science
MComp Student**

As an intern I definitely cemented my practical coding skills and solidified a lot of theory working practically. I was able to take on projects, especially site-work, that I never would have done otherwise.

**Silvia Gelina, Software
Intern, LINX, UCL
Mathematical Computation
MEng Student**

As an intern for LINX, I was able to gain real-life exposure, grow my knowledge and determine if I am in the right career field. The internship provided me with first-hand experience in the real working world but also enabled me to understand the career trajectory for my desired future job.

A large white geometric graphic consisting of a pentagon with four internal lines connecting its vertices to form a star-like shape. At each of the four vertices of the outer pentagon, there is a glowing white circle. The text 'Thank you' is centered within this graphic.

Thank you