

## CONFLICTS OF INTEREST – DECLARATION FORM (May 2023)

<b>Board Candidate's Name</b>	Steve Glendinning
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As a director of LINX, you will be expected to declare any interests you may have so that any conflicts can be appropriately managed. It is also appropriate for members to be aware of any potential conflicts in casting their vote.

*The answers to these questions will be published alongside the voting pack sent to voters.*

<b>Q1.</b>	<b>Are you or a family member employed by (or otherwise connected with):</b> <b>a. LINX;</b> <b>b. a member of LINX; or</b> <b>c. a current, recent or prospective supplier, customer or partner of LINX; or a competitor of LINX.</b>
YES / NO <b>YES</b>	<i>If YES, please supply details:</i> I am a director of Brsk ISP Limited and Infinity Developments Limited (idnet), both are LINX members. I am also a director of ISPA.

<b>Q2.</b>	<b>Other than as disclosed above, are you aware of any other circumstances where you may be considered to have a conflict of interest in your role as a director of LINX (or its subsidiaries) and any other interest/role you have (or those of your family members or companies you are associated with) now or in the future?</b>
YES / NO <b>NO</b>	<i>If YES, please supply details:</i>

**Explanatory notes:**

*Directors are under a legal duty to avoid a situation where they may have a direct or indirect interest that conflicts or may conflict with the interests of the company (Companies Act 2006, s175). It is inevitable that at times such conflicts may arise and these are not always foreseeable in advance. Any potential interests should be declared at the earliest opportunity to allow for any conflicts of interest to be properly managed.*

*“Family Member” should be construed widely, including any partner, children, siblings, parents, grandparents, in-laws, etc.*

*“Employed by” should be interpreted as an employment or other similar relationship which may allow you to exercise influence or control over an entity, particularly if it relates to any area of LINX’s business.*

You should disclose any relevant interests, whether or not you believe they amount to conflicts.

If you have any queries about what should be declared, please contact the LINX Chair, or Company Secretary.