



Proposed LINX Board Remuneration for 2026

Notes

1. The Chair's and non-executive directors' remuneration will be increased by 2.5%, which is lower than UK CPIH which was at 4.1% in August 2025

Proposal

The proposed revised figures are as follows, with 2025 levels and notes in italics.

- Annual remuneration for non-executive Board members that do not serve as Chair, payable monthly in arrears: £19,638 (*2025 figure = £19,159*)
- Annual remuneration for the Chair payable monthly in arrears: £71,803 (*2025 figure = £70,052*)
- Remuneration for additional work at £623 per half day, or pro rata, as it arises (*2025 figure = £608*)
- A cap on fees payable in any LINX financial year set at 10 extra days per non-executive director

Process

This proposal will be put forward for approval at the EGM at LINX125 in November 2025.